#TOHP

ENTER YOUR CODE HERE AND CHOOSE A COMPANY

CODE #________

FOR EACH CODE WE WILL SEND THEM A PAIR OF KNICKERS TO SUPPORT GENDER EQUALITY
# TOHP

Choose a company

No code? Join TOHP now to receive one!

A lack of female workers could have contributed to Volkswagen rigging pollution tests.

SEND KNICKERS
Domino’s has only appointed 1 woman to its board.

2 woman on board of 12.

No female board members.
WHO'S PANTS WOULD YOU LIKE TO TAKE OFF?
ENTER HIS EMAIL TO CHALLENGE HIM

YOUR EMAIL

HIS EMAIL

CHALLENGE!
#TOHP

VOTES

83% voted yes
The European Women’s Lobby (EWL) brings together the women’s movement in Europe to influence the general public and European Institutions in support of women’s human rights and equality between women and men. We are the largest European umbrella network of women’s associations representing a total of more than 2000 organisations in all EU Member States and Candidate Countries, as well as 19 European-wide organisations representing the diversity of women and girls in Europe. EWL envisions a society in which women’s contribution to all aspects of life is recognised, rewarded and celebrated - in leadership, in care and in production; all women have self-confidence, freedom of choice, and freedom from violence and exploitation; and no woman or girl is left behind.
Vision

We believe in a Feminist Europe. We want a holistic, transformational socioeconomic vision, based on well-being, equality, social justice, and a powerful voice against women’s poverty. We envision a culture in which women enjoy equal rights and participation in reimagined power and decision-making structures, in which all forms of violence against women has been eliminated, and women have been liberated from all forms of oppression. We envision a society in which women’s contribution to all aspects of life is recognised, rewarded and celebrated - in leadership, in care and in production; all women have freedom of choice, self-confidence, and freedom from exploitation; and no woman has been left behind.

----------------------------------------

Mission

We are a credible source of expertise and experience on equality between women and men and women’s rights, representing the diversity of the women’s movement across the European Union. We represent an inclusive, confident, loud, independent feminist voice and bring real women’s voices into the EU political arena. We build consensus and mobilise our members’ collective experience to work on major issues affecting women, to realise women’s rights, equality between women and men and social justice. We act as a catalyst connecting different actors and organisations to bring change at EU level.
25 years of European Women’s Lobby

Early beginnings

The origins of the European Women’s Lobby can be traced back to a conference held in London in November 1987. At this conference, 120 women, members of 85 organisations and representing 50 million individual members, came together and adopted two resolutions. The first called for the creation of a structure for influence, open to all interested women’s organisations, to exert pressure on European and national institutions to ensure better defence and representation of women’s interest. In a second resolution, the delegates called on the European Commission to lend its support for the organisation in early 1988 of a meeting with a view to the implementation of such a structure.
The founding of the European Women’s Lobby

In 1990, the European Commission granted its support for the foundation of the European Women’s Lobby, with a Secretariat based in Brussels, the location of the main European Union institutions. The EWL’s founding members were the national coordinating organisations of Belgium, Denmark, France, Germany, Greece, Ireland, Italy, Luxembourg, Portugal, Spain, The Netherlands and the United Kingdom, as well as 17 large European-wide women’s organisations.

---

The rationale for a European Women’s Lobby

The European Women’s Lobby was created in response to a growing awareness of the need to defend women’s interests at European level since:

- The scope of the European Union’s activities are continuously extending and affect areas with a direct impact on women’s daily lives, particularly since the establishment of the internal market.
- It became urgent for women and their organisations to participate in the programmes established by the Union and to get acquainted with European legislation affecting them.
- The creation of such an organisation and its designation of lobbying also corresponds to the particular character of European-level decision-making process, which allows space for the creation of many organisations, founded to represent a wide range of interests and categories of women within civil society (including various economic sectors as well as trade unions, professional and social groupings).
- These organisations were responding to a real need on the part of the European institutions. Contrary to received ideas, the number of European officials is rather low compared to national institutions. The institutions therefore often call on experts in the course of their work, due in particular to the need for taking into account the diversity of the Member States’ populations and legislations.
TAKE OFF HIS PANTS!
CAMPAIGN

TAKE OFF HIS PANTS!
COMPANIES WITH WOMEN ON THE BOARD PERFORM BETTER

#TOHP
#TOHP

Women's rights

Women on top

1946: UN Commission on the Status of Women established with mandate to set standards of women’s rights, encourage governments to bring their laws into line with international convention and to encourage global awareness of women’s rights.

1948: Adoption of Universal Declaration of Human Rights, which forms the basis for action for promoting equal rights and freedoms.

1952: Covenant on Political Rights of Women enacted by the United Nations, calling for women’s right to vote and right to stand for elections.

1979: The UN General Assembly adopts the Convention on the Elimination of All Forms of Discrimination Against Women. It defines what constitutes discrimination against women and creates an agenda for nations to adopt.

1993: Adoption of the Declaration on the Elimination of Violence Against Women; women successfully promote the message that women’s rights are human rights at the World Conference on Human Rights in Vienna.

1997: Marjorie Scardino becomes the first female FTSE CEO.

2000: The Millennium Development Goals (MDGs) are developed and include a goal to promote gender equality.

2008: UN Security Council Resolution 1820 adopted, recognizing that sexual violence can be categorized as a war crime; calling for protection from violence in refugee and displaced person camps; and affirming the need for women’s full participation in peace-building processes.
#TOHP

Women at the top
1865
Elizabeth Garrett Anderson (sister of Millicent Fawcett) is the first Englishwoman to be openly recognized as a surgeon.

1922
Dr. Ivy Williams is the first woman to be called to the Bar in England (1922) and first woman to be awarded the degree of Doctor of Civil Law in Oxford (1923).

1929
Margaret Bondfield becomes the first British Female Cabinet Minister.

1943
Dame Anne Loughlin becomes the first female president of the TUC.

1955
Baroness Sharp becomes the first female Permanent Secretary within the Civil Service.

1973
Sybil Phoenix is the first black woman to be given an MBE.

1997
Maria Scandino becomes the first female FTSE CEO.

2015
Libby Lane - First Female Bishop to the Church of England (2015).
Bobbie Cheema-Grubb QC becomes the first Asian woman as a High Court judge.
Major General Susan Ridge becomes the first ever female senior officer in the British Army.

2016
Women make up 39% of senior civil service roles 71% of police commissioners 72% of high court judges 73% and 12.7% of officers in the armed forces.
Only 26% of FTSE 100 boards members are women.

Women chair only 12% of all Higher Education Institutions and lead only 17% of them as Vice Chancellors.
Join TOHP now to receive your unique code.
Choose a company and support gender equality!

NAME
EMAIL
PHONE

CHOOSE A COMPANY!
DONATE

Donate now to the European Women's Lobby
to make a change instantly!

Go to the website to get involved!